2019
PUBLIC SECTOR
WOMEN IN LEADERSHIP ROADSHOW
Wellington 19 September 2019

He aha te kai o te rangatira?
He kōrero, he kōrero, he kōrero.
What is the food of the leader?
It is knowledge. It is communication.
CONFIRMED SPEAKERS

Dr Jo Cribb
Consultant

Sandra Venables,
Assistant Commissioner,
Road Policing and Prevention,
New Zealand Police, Ngā Pirihimana o Aotearoa

Janine McLees,
Director Integration,
New Zealand Fire and Emergency, Whakaratonga Iwi

Saunoamaali Dr Karanina Sumeo
Equal Employment Opportunities Commissioner,
Human Rights Commission Te Kahui Tika Tangata

Cheryl De La Rey,
Vice Chancellor,
Canterbury University

Rawnina Higgins,
Deputy Vice Chancellor Māori,
Victoria University

Anouk Alexander,
General Manager, Strategy,
Ministry of New Zealand Trade and Enterprise Te Taurapa Tuhono

Tusha Penny
Assistant Commissioner, District Commander Waitemata,
New Zealand Police, Ngā Pirihimana o Aotearoa

Melanie Mark-Shadbolt
– Kaihautū, Chief Māori Advisor,
Ministry for the Environment, Manatu Mo te taiao

Suzanne Stew
Deputy Chief Executive, Market Services,
Ministry for Business, Innovation and Employment, Hīkina Whakatutuki
The latest reports from the State Services Commission in 2018 show the representation of women in the Public Service workforce continues at a high level, the highest level since first measured in 2000. It also states that female representation at the senior leadership level is lower than the overall number of women in the Public Service but has increased strongly over the past decade. A solid focus is still needed on gender equity if we want to continue to see positive change happen for our future generations of young women here in Aotearoa.

With technology increasingly shaping our workplaces and with future jobs not even in existence yet, the idea of what an effective leader looks like in today’s modern world is continuously being challenged.

With the speed of change advancing quickly, the need for innovative thinking, creativity and problem solving has never been greater. Current research also highlights the importance of soft skills in leadership; humility, persistence, collaboration, adaptability and having a growth mindset with the desire to learn and re-learn are seen to be key to successful leadership in the 21st Century.

Public Sector Network’s 4th Annual Women in Leadership: New Zealand examines those key skills needed for our future generations of young women to thrive in their leadership roles in Aotearoa. It will deliver practical sessions and transferrable knowledge which will inspire change in your department; striving for true gender equality for the future.

WHO WILL ATTEND?

- C-Suite Executives
- Mid-level and Frontline Managers
- Directors and Managers of Human Capital
- Workplace Diversity and Inclusivity Managers
- Organisational development & workforce
- People & Culture
- Recruitment & Retention
- Talent managers
AGENDA

8:15am  |  Registration Opens
9:00am  |  Opening Karakia and Welcome from Public Sector Network

9:10am  |  Keynote Opening Address
As former Chief Executive of the Ministry for Women, Jo has been an advocate for women for quite some time. Alongside an extensive list of responsibilities within the Public sector, her more recent work sees her exploring the future of our workforce and examining what the role of the leader looks like for our future generations. Hear from Jo, as she discusses what skills are needed as we progress in the 21st Century.
Dr Jo Cribb, Former CEO, Ministry for Women

9:35am  |  One on One with Public Sector Leader: Leading Transformational Change in the Public Sector
Hear from an inspirational leader, share their unique knowledge and personal experiences about challenges, mistakes, biases, persistent obstacles and their achievements along the way. Hear their story aimed to inspire others to pursue their own successes in the Public Sector.
Sandra Venables, Assistant Commissioner, Road Policing and Prevention, New Zealand Police, Ngā Pirihimana o Aotearoa

10:00am |  Examining the path for change and equality in the workplace
• A look into what motivates the desire for diversity in the workplace
• What are some of the key initiatives that have proven successful?
• What are some of the challenges faced along the way?
• Where to next and what can you do in your department to strive for change?
Janine McLees, Director Integration, New Zealand Fire and Emergency, Whakaratonga Iwi

10:25am |  GROUP FACILITATED Q&A - same as morning session

10:40am |  Morning Tea and Networking

11:00am |  Examining the gender and ethnic pay gap in New Zealand
The Government has been working hard to reduce the gender pay gap over the last few decades, but there is still a significant amount of work to be done to tackle the problem. Furthermore, many women are faced with both gender and ethnic pay gaps in the workplace, making this a very real issue in today's world.
Saunoamaali Dr Karaniina Sumeo – Equal Employment Opportunities Commissioner, Human Rights Commission Te Kahui Tika Tangata

11:35am |  Unlocking Leadership Potential and Leading from the Heart
• What does effective leadership look like in the 21st Century?
• Identifying our own strengths and using these to navigate a new path
• Inspire future generations of women leaders
Suzanne Stew, Deputy Chief Executive, Market Services, Ministry for Business, Innovation and Employment, Hīkina Whakatutuki

12:00pm |  Breaking down barriers for our young Māori and Pasifika Female leaders of the future
• What leadership attributes are valued from a te ao Māori perspective?
• How do women in leadership roles maintain their hauora (wellbeing) to remain on the top of their game?
• What current initiatives do we have in place for our young Māori and Pasifika females, to ensure they have their place at the table
Rawinia Higgins, Deputy Vice Chancellor Māori, Victoria University

12:25pm |  GROUP FACILITATED Q&A - same as morning session

12:40pm |  Closing remarks from the Chair

1:30pm  |  Navigating the leadership path
• Follow your passions and interests and become open to new opportunities
• Hear how to embrace courage and take risks
• Inspire other female leaders to succeed across the sectors
Anouk Alexander, General Manager, Strategy, Ministry of New Zealand Trade and Enterprise Te Taurapa Tuhono

2:00pm  |  Panel: TOPIC
With the momentum of change rapidly increasing, the need for innovative thinking, creativity and problem solving has never been greater. Current research also highlights the importance of soft skills in leadership; humility, persistence, collaboration, adaptability and having a growth mindset with the desire to learn and re-learn are seen to be key to successful leadership in the 21st Century.
• What challenges do the leaders of tomorrow face?
• How do we best equip our future generations for the workforce of the future?
• What role does technology play on our leadership?
• How do we adapt as leaders as the momentum of change increases?
• What skills do we need to nurture in our next generation of leaders?
Panellists:
Tusha Penny, Assistant Commissioner, District Commander Waitemata, New Zealand Police, Ngā Pirihimana o Aotearoa
Melanie Mark-Shadbolt, Kaihautū, Chief Maori Advisor, Ministry for the Environment, Manatu Mo te taiaro
Cheryl De La Rey, Vice Chancellor, Canterbury University
Panellist 4 TBC

2:45pm |  Closing remarks from the Chair and Closing Karakia

3:00pm  |  End of Conference
Ka pū te ruha, ka hao te rangatahi
As an old net withers another is remade
About us
Public Sector Network is a young, diverse company that exists to help government break down silos, collaborate, and work together for better outcomes for citizens. We believe that public sector is forced to be one of the most innovative and resourceful industries in the world. Rather than constantly solving the same problem, government can improve citizen services whilst saving time - and money - by sharing and learning from other agencies, departments and councils.

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Sydney NSW 2010

Great event from beginning (planning) to end. One of the best events we have sponsored in terms of conversations had at booth, opportunity to promote our brand. PSN did an amazing job of event management. Well done.

Excellent event, great conversations & a platform to interact with the right government contacts & partner community.

A very relaxed ambience... customers really letting down their guards not feeling as threatened by industry and vendors.

The roadshow was a great way to see what others are up to and provides invaluable networking opportunities to further our learning.

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